

**Charter**

The Community Health Worker Advisory Committee will develop recommendations for the Healthcare Innovation Steering Committee with respect to the training, promotion, utilization and certification of Community Health Workers (CHWs) as well as establishing a framework for sustainable payment models for compensation. The Committee will also examine critical issues for employers with regard to CHWs relating to hiring, supervising, and technical support. The Advisory Committee will consist of community health workers, providers, state agencies, consumers/advocates, health plans, and employers. Specific recommendations and deliverables (outcomes) may include: a definition and scope of work for Community Health Workers, a process for certification, and recommendations for sustainable payment.

**Key focus of this group:****CHW Advisory Committee charge:**

1. Recommend a policy framework that examines a range of issues relevant to establishing a CHW workforce, which may include:
  - a) Definition of CHW
  - b) Scope of Practice
  - c) Skill requirements, nationally recognized competencies/standards, and criteria and mechanisms for accreditation of training programs
  - d) Certification Process
  - e) Options for sustainable financing of CHWs
2. Propose a toolkit for CHW utilization that will provide strategies for:
  - a) Integration of CHWs into health care systems and teams
  - b) Supervision and support of CHWs
  - c) Inclusion of CHWs in staffing under value-based payment models
  - d) Access to CHW assistance for providers and patients: who receives their services and how the services are implemented
  - e) CHW Career Ladder
3. Facilitate integration of the Community Health Worker Association of Connecticut into the process of developing the CHW workforce in the state